

Zenola Harper
Vice President, Litigation, Labor & Employment
Horizon Blue Cross Blue Shield of New Jersey

Zenola Harper is Vice President, Litigation, Labor & Employment at Horizon BCBSNJ, the state's largest health insurer covering 3.8 million members. In this role, Ms. Harper is responsible for developing and implementing the overall litigation strategy for the enterprise and directing the team responsible for litigation, labor and employment matters. Ms. Harper is a member of the Horizon Foundation Board of Directors.

Ms. Harper joined Horizon BCBSNJ in 2011 and initially served as the Deputy General Counsel, before her promotion to Vice President, where she was a critical resource, key contributor and leader in the Legal Division, ensuring high quality legal counsel and positive outcomes for the organization. In addition to her litigation and employment law responsibilities, she served as the interim lead for the government programs legal team.

Prior to joining Horizon BCBSNJ, Ms. Harper enjoyed a lengthy career in significant roles at Bristol-Myers Squibb, United Technologies Corporation and Unisys Corporation. In addition to her in-house corporate experience, Ms. Harper has worked at the law firms Blank, Rome, Comisky & McCauley and Schoeman, Updike & Kaufman.

A strong proponent of giving back, she has a history of service to non-profit organizations and has served on numerous boards. She currently serves on the Board of Directors of NJ LEEP and Women@NJPAC.

A graduate of Smith College, Phi Beta Kappa, *magna cum laude* and high honors, Ms. Harper received her Juris Doctorate from New York University School of Law. She began her career as a Pro Se Law Clerk in the United States Court of Appeals for the Second Circuit and thereafter was a Fulbright Fellow to Tanzania, East Africa.